Sexual Harassment Survey

Thank you for participating in this survey. Please select an option to proceed to the next question. This is an anonymous survey. So, please share your views honestly.

Which age category are you in?

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| * 16-19 | * 20-24 | * 25-35 | * 35-49 | * 50-64 | * 65+ | * Prefer not to say |

What is your gender?

|  |  |  |  |
| --- | --- | --- | --- |
| * Male | * Female | * Other preferred description | * Prefer not to say |

Review the list of 15 behaviours below covering all types of sexual harassment. If you have experienced any of these behaviours in our Company's workplace (including working online or remotely) in the last 12 months, mark it with a cross [X] in the column on the right.

|  |  |  |
| --- | --- | --- |
| Type of behaviour | Description |  |
| Offensive material | Displays of pornographic or sexually offensive materials which made you feel uncomfortable, including it being viewed near you |  |
| Sexual jokes | Unwelcome jokes or comments of a sexual nature about you or others that made you feel uncomfortable |  |
| Sexual comments | Unwelcome comments of a sexual nature about your body and/or clothes |  |
| Provocative sounds | Unwelcome cat calls, wolf-whistling or other provocative sounds |  |
| Unwelcome staring or looks | Unwelcome staring or looks which made you feel uncomfortable |  |
| Unwanted messages | Receiving unwanted messages with material of a sexual nature, e.g. by text/messaging app, email, social media or another source |  |
| Sexually pressured exchange | Feeling pressured by someone to date them or do a sexual act for them in exchange for something |  |
| Unwanted relationship attempts | Someone making persistent and/or unwanted attempts to establish a romantic/sexual relationship with you despite your efforts to discourage it |  |
| Pictures or videos shared | Someone taking and/or sharing sexual pictures or videos of you without your permission |  |
| Flashing | Flashing (e.g. the deliberate exposure of someone's intimate parts) |  |
| Following or threatening | Someone physically following you without your permission in a way that made you feel sexually threatened |  |
| Invasion of personal space | Someone intentionally, brushing up against you, or invading your personal space in an unwelcome, sexual way |  |
| Unwanted non-sexual touching | Unwanted touching (e.g. placing hand on lower back or knee) |  |
| Overt sexual touching | Unwanted, overt sexual touching (e.g. touching of the breasts, buttocks or genitals, attempts to kiss) |  |
| Rape or attempted rape | Rape and/or attempted rape |  |
| Other | Any other forms of sexual harassment |  |

If you reported experiencing any behaviours on the previous page, answer the following questions.

Where did you experience the behaviour? [check all that apply]

* At the workplace
* Socialising with colleagues
* Visiting client/customer
* Interview/applying for a job
* Online/work related messaging
* Other work related environment

What was the relative seniority of the harasser compared to you?

* More senior
* Same
* Less senior
* Not employee
* Don't know/prefer not to say

Did you verbally address the perpetrator?

* Yes
* No

Did you formally report the incident?

* Yes
* No

If not, what what your reason for not formally reporting?

* Did not occur to report it
* Did not seem serious enough
* Didn't know how
* Not that bothered by incident
* Previously reported incidents not dealt with properly
* Thought would be too stressful
* Too embarrassed
* Worried would lose job
* Would affect career progression
* Would make work situation uncomfortable
* Would not be believed/taken seriously
* Would take too long
* Another reason
* Prefer not to say